

ALCOVE ANGLING CLUB EQUALITY STATEMENT

Alcove Angling Club (AAC) is committed to:

- encouraging equality, diversity and inclusion among its membership and eliminating unfair discrimination.
- enabling its membership to be truly representative of all sections of society and for each Member to feel respected and able to enjoy their sport and related activities fully.
- preventing discriminatory acts and dialogue towards visitors to AAC waters and events and on AAC social media.

Purpose

This policy's purpose is to:

- engender equality, fairness and respect for all Members
- prevent unfair discrimination because of:
 - a) age.
 - b) disability.
 - c) gender reassignment.
 - d) marriage and civil partnership.
 - e) pregnancy and maternity Including breastfeeding in public).
 - f) race (including colour, nationality, citizenship, and ethnic or national origin).
 - g) religion or belief (including the absence of religious or philosophical belief).
 - h) sex.
 - i) sexual orientation.
 - j) employment status.
 - k) social class.

AAC's Commitments

AAC commits to:

- encourage equality, diversity and inclusion as part of the AAC ethos.
- create an environment free of bullying, harassment, victimisation and unfair discrimination, promoting dignity and respect for all, and in which individual differences and the contributions of all are recognised and valued.
- take seriously complaints of bullying, harassment, victimisation and unfair discrimination by Members towards other Members, visitors and the public in the course of AAC's activities and to deal with such acts of alleged misconduct in accordance with AAC's Disciplinary Procedure, which is published on the AAC website. Certain offences may amount to amount to criminal matters and, as such, may be reported to the Police.
- make reasonable adjustments to infrastructure and Rules to facilitate Disabled Members enjoying their sport and AAC facilities to the greatest feasible extent.

- make opportunities for training, available to all Officers and Bailiffs, who will be helped and encouraged to develop their full potential, so their talents and resources can be fully utilised to maximise AAC's efficiency and effectiveness.

Agreement To Comply With This Policy

Agreement to comply with this policy is a condition of AAC membership.

Signed

Bill Knight
Chair, on behalf of AAC Committee